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CIVILIAN MANPOWER STATISTICS THIRD QUARTER FY-85(U)
WASHINGTON HEADQUARTERS SERVICES (DOD) DC DIRECTORATE
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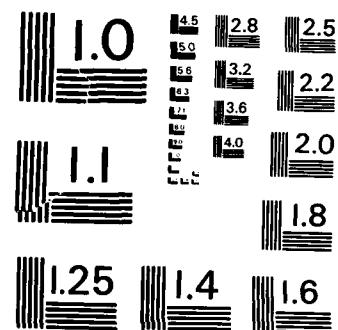
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Department of Defense

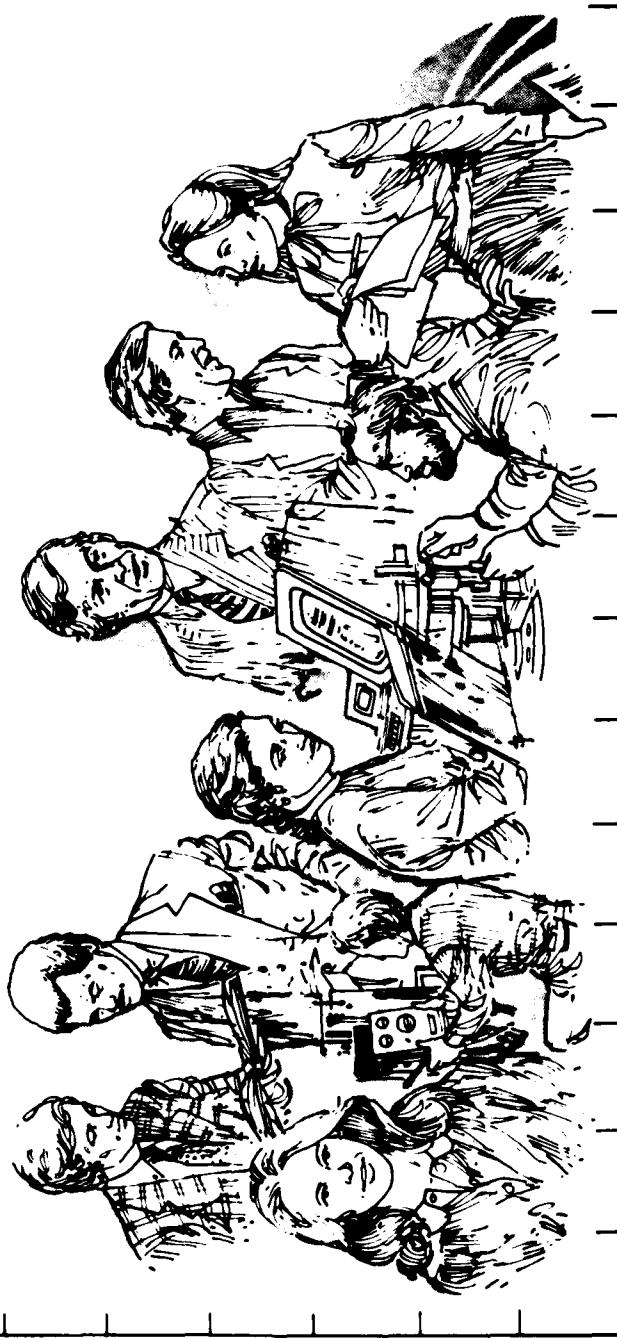
CIVILIAN MANPOWER STATISTICS

M04

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JUNE 1985

Final Question, FY - 85



1985-14

Department of Defense

Civilian Manpower Statistics

June 30, 1985

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FOREWORD

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF-113A, Monthly Report of Federal Civilian Employment.

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TABLE 1
DoD Civilian Employment by Function and Employment Status,
According to Defense Component: June 30, 1985

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGANIZATIONS c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,138,016	431,519	356,682	269,425	80,390
Direct Hire	1,051,851	371,070	345,981	256,115	78,685
Indirect Hire	86,165	60,449	10,701	13,310	1,705
Total Employment	1,152,233	435,287	362,563	272,203	82,180
Direct Hire	1,066,068	374,838	351,862	258,893	80,475
Indirect Hire	86,165	60,449	10,701	13,310	1,705
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	30,777	30,773	0	4	0
Total Employment	33,222	33,218	0	4	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,168,793	462,292	356,682	269,429	80,390
Direct Hire	1,082,628	401,843	345,981	256,119	78,685
Indirect Hire	86,165	60,449	10,701	13,310	1,705
Total Employment	1,185,455	468,505	362,563	272,207	82,180
Direct Hire	1,099,290	408,056	351,862	258,897	80,475
Indirect Hire	86,165	60,449	10,701	13,310	1,705

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment -
ment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal
Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from
ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of Other DoD Organizations.

TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling.
By Function, Employment Status, and Defense Component

END STRENGTHS, LAST 4 FISCAL YEARS

FUNCTION/COMPONENT EMPLOYMENT STATUS		LAST 4 FISCAL YEARS				LAST 3 MONTHS			
		30 SEP 81	30 SEP 82	30 SEP 83	30 SEP 84	30 APR 85	31 MAY 85	30 JUN 85	
MILITARY FUNCTIONS		1,019,466	1,029,854	1,067,824	1,089,585	1,124,403	1,129,872	1,138,016	
DIRECT HIRE a/	939,942	947,061	983,644	1,004,488	1,037,264	1,042,842	1,051,851		
INDIRECT HIRE b/	79,524	82,793	84,180	85,097	87,139	87,030	86,165		
ARMY									
DIRECT HIRE	372,111	379,316	392,346	405,084	419,876	424,784	431,519		
INDIRECT HIRE	53,833	57,259	58,624	59,890	59,512	364,365	371,070		
NAVY									
DIRECT HIRE	320,858	319,554	339,552	342,851	353,406	355,904	356,682		
INDIRECT HIRE	310,123	308,885	328,907	332,468	342,886	344,300	345,981		
AIR FORCE									
DIRECT HIRE	246,165	248,508	252,330	253,884	264,139	264,277	269,425		
INDIRECT HIRE	232,933	235,456	239,367	240,903	248,794	250,972	256,115		
OTHER DoD ORGANIZATIONS c/									
DIRECT HIRE	13,232	13,052	12,963	12,981	15,345	13,305	13,310		
INDIRECT HIRE	1,724	1,813	1,948	1,843	910	1,702	1,705		
CIVIL FUNCTIONS a/ (ALL DIRECT HIRE)									
Army	31,800	31,573	32,823	28,974	28,598	29,939	30,777		
Air Force	31,796	31,569	32,819	28,972	28,594	29,939	30,773		
TOTAL MILITARY AND CIVIL FUNCTIONS									
DIRECT HIRE a/	1,051,266	1,061,427	1,100,647	1,118,559	1,153,001	1,159,811	1,168,793		
INDIRECT HIRE b/	971,742	978,634	1,016,467	1,033,462	1,065,862	1,072,781	1,082,628		

a/ As reported officially to the Office of Personnel Management

b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments

c/ See Glossary for a list of Other DoD Organizations

TABLE 3
DoD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT				PROGRAMMED STRENGTH 30 SEP 84				FULL-TIME WITH PERMANENT APPOINTMENTS			
	30 APR 85	31 MAY 85	30 JUN 85		30 APR 85	31 MAY 85	30 JUN 85		30 APR 85	31 MAY 85	30 JUN 85	
MILITARY FUNCTIONS	1,037,264	1,042,842	1,051,851	968,120	910,395	909,233	906,715					
Army	359,512	364,365	371,070	331,644	304,562	305,314	305,148					
Navy	342,886	344,300	345,981	319,907	302,947	303,438	303,557					
Air Force	248,794	250,972	256,123	232,823	224,624	225,325	225,573					
OSD & Organizations Serviced by OSD a/	3,737	3,858	3,927	2,707	3,528	3,555	3,579					
Defense Audiovisual Agency	240	237	232	202	232	229	225					
Defense Communications Agency	1,829	1,910	1,962	1,751	1,733	1,729	1,761					
Defense Contract Audit Agency	4,178	4,237	4,343	3,742	4,107	4,153	4,242					
Defense Investigative Service	3,498	0	3,505	3,455	3,350	0	3,332					
Defense Logistics Agency	49,704	49,890	50,524	48,192	47,402	47,515	47,839					
Defense Mapping Agency	8,955	9,061	9,101	8,650	8,727	8,793	8,795					
Defense Nuclear Agency	705	724	753	670	640	636	640					
Department of Defense	12,395	12,429	3,485	10,481	7,857	7,859	1,341					
Dependents Schools												
Uniformed Services University of the Health Sciences	831	859	853	711	686	687	683					
CIVIL FUNCTIONS	28,598	29,939	30,777	N/A	26,231	26,442	26,591					
Army	28,594	29,939	30,773	4	26,227	26,442	26,587					
Air Force	4	0			4	0	4					
TOTAL MILITARY AND CIVIL FUNCTIONS	1,065,862	1,072,781	1,082,628	N/A	936,626	935,675	933,306					

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

TABLE 4
DoD Direct and Indirect Hire Civilian Personnel by Component,
According to Type (Excluding the Military Departments)
30 JUN 85

DEFENSE COMPONENT	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
TOTAL	82,180	80,475	1,705
OSD And Organizations Serviced by OSD a/	3,998	3,984	14
Defense Audiovisual Agency	244	244	0
Defense Communications Agency	2,063	2,053	10
Defense Contract Audit Agency	4,431	4,426	5
Defense Investigative Service	3,538	3,538	0
Defense Logistics Agency	52,755	51,866	889
Defense Mapping Agency	9,246	9,244	2
Defense Nuclear Agency	769	769	0
Department of Defense Dependents Schools	4,270	3,485	785
Uniformed Services University of the Health Sciences	866	866	0

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

TABLE 5

DoD Direct Hire Civilian Personnel, by Type
According to Defense Component: June 30, 1985

TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	1,099,290	408,056	351,862	258,897	80,475
BY STATUS					
Full-Time	1,068,931	395,149	344,589	251,780	77,413
Part-Time	25,235	10,321	6,441	5,855	2,618
Intermittent	5,124	2,586	832	1,262	444
BY CAREER SERVICE CATEGORY					
Competitive	909,821	322,370	305,776	210,707	70,968
Excepted and SES	189,469	85,686	46,086	48,190	9,507
BY TYPE OF APPOINTMENT					
Permanent	945,444	337,005	306,582	228,494	73,363
Temporary/Indefinite	153,846	71,051	45,280	30,403	7,112
BY CITIZENSHIP					
U.S. Citizens	1,056,818	391,222	334,745	250,859	79,992
Non-Citizens	42,472	16,834	17,117	8,038	483
BY LABOR CATEGORY					
Salaried	733,736	285,749	210,675	167,824	69,488
Wage Board	365,554	122,307	141,187	91,073	10,987

a/ See the Glossary for a list of Other DoD Organizations.

TABLE 6

DoD Direct Hire Civilian Personnel, by Location/Type,
According to Defense Component: June 30, 1985 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS b/
WORLDWIDE TOTAL	1,099,290	408,056	351,862	258,897	80,475
UNITED STATES	1,001,028	358,884	325,832	240,007	76,305
By Location					
Washington, D.C., SMSA c/	89,320	29,581	39,027	6,610	14,102
Remainder of U. S.	911,708	329,303	286,805	233,397	62,203
By Labor Category					
Salaried	675,869	260,885	199,179	150,274	65,531
Wage Board	325,159	97,999	126,653	89,733	10,774
By Citizenship					
U. S. Citizens	1,000,330	358,488	325,614	239,980	76,248
Non-Citizens	698	396	218	27	57
U. S. TERRITORIES	7,420	1,125	5,244	976	75
By Labor Category					
Salaried	3,637	752	2,411	412	62
Wage Board	3,783	373	2,833	564	13
By Citizenship					
U. S. Citizens	7,349	1,124	5,193	976	56
Non-Citizens	71	1	51	0	19
FOREIGN COUNTRIES	90,842	48,047	20,786	17,914	4,095
By Labor Category					
Salaried	54,230	24,112	9,085	17,138	3,895
Wage Board	36,612	23,935	11,701	776	200
By Citizenship					
U. S. Citizens	49,139	31,610	3,938	9,903	3,688
Non-Citizens	41,703	16,437	16,848	8,011	407

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other DoD Organizations.

c/ The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7
DoD Indirect Hire Civilian Personnel, by Country
According to Defense Component: June 30, 1985

COUNTRY	TOTAL DoD	ARMY	NAVY	AIR FORCE	OTHER DoD ORGANIZATIONS a/
TOTAL	86,165	60,449	10,701	13,310	1,705
BELGIUM	655	606	0	49	0
COLOMBIA	1	0	0	0	1
GERMANY	60,220	52,729	0	6,090	1,401
GREECE	570	20	126	407	17
GUAM	0	0	0	0	0
ITALY	32	0	32	0	0
JAPAN	17,499	3,485	9,306	4,529	179
KOREA	3,271	3,271	0	0	0
NETHERLANDS	412	338	0	74	0
PHILIPPINES	7	0	6	0	1
SPAIN	2,091	0	1,166	838	87
UNITED KINGDOM	1,407	0	65	1,323	19

a/ See the Glossary for a list of Other DoD Organizations.

GLOSSARY

CIVILIAN FUNCTIONS. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

COMPETITIVE SERVICE. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

DIRECT HIRE CIVILIANS. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nationals hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

EXCEPTED SERVICE. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

FULL-TIME EMPLOYEES. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each).

INDIRECT HIRE CIVILIANS. Foreign nationals assigned to support U. S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

INTERMITTENT EMPLOYEES. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

MILITARY FUNCTIONS. Activities normally associated with the uniformed services.

OMB CEILING EMPLOYMENT. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OTHER DoD ORGANIZATIONS

*Office of the Secretary of Defense (OSD)

*Joint Chiefs of Staff (JCS)

*Inspector General of the Department of Defense

Department of Defense Agencies:

- *Defense Advanced Research Projects Agency (DARPA)
- Defense Audiovisual Agency (DAVA)
- Defense Communications Agency (DCA)
- Defense Contract Audit Agency (DCAA)
- Defense Investigative Service (DIS)

- *Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- *Defense Security Assistance Agency (DSAA)
- *Strategic Defense Initiative Organization

Department of Defense Field Activities:

- *Armed Forces Information Service (AFIS)
- *Department of Defense Dependents Schools (DODDS) (Headquarters Only)
- *Office of Civilian Health and Medical Program Office (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Tri-Service Medical Information System Program Office (TRIMIS)
- *Washington Headquarters Services (WHS)

***U. S. Court of Military Appeals**

Uniformed Services University of the Health Sciences (USUHS)

PART-TIME EMPLOYEES. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

PERMANENT APPOINTMENTS. Permanent appointments are defined within each type of service as follows:

1. **COMPETITIVE SERVICE** - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.

2. EXCEPTED SERVICE - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.
3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

SALARIED EMPLOYEES. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

SENIOR EXECUTIVE SERVICE (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

TOTAL PAID CIVILIAN EMPLOYMENT. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

WAGE SYSTEM EMPLOYEES. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

NOTE: *Organizations serviced by OSD

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